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## I. Introduction



Company: Siemens Wind Power A/S

Largest European engineering conglomerate

Period: 15<sup>th</sup> of March – 14<sup>th</sup> of September 2010

Field of activity: Management of IT applications

**Objectives**: practice, learning, research, team-work, task ownership, completion, results and appreciation

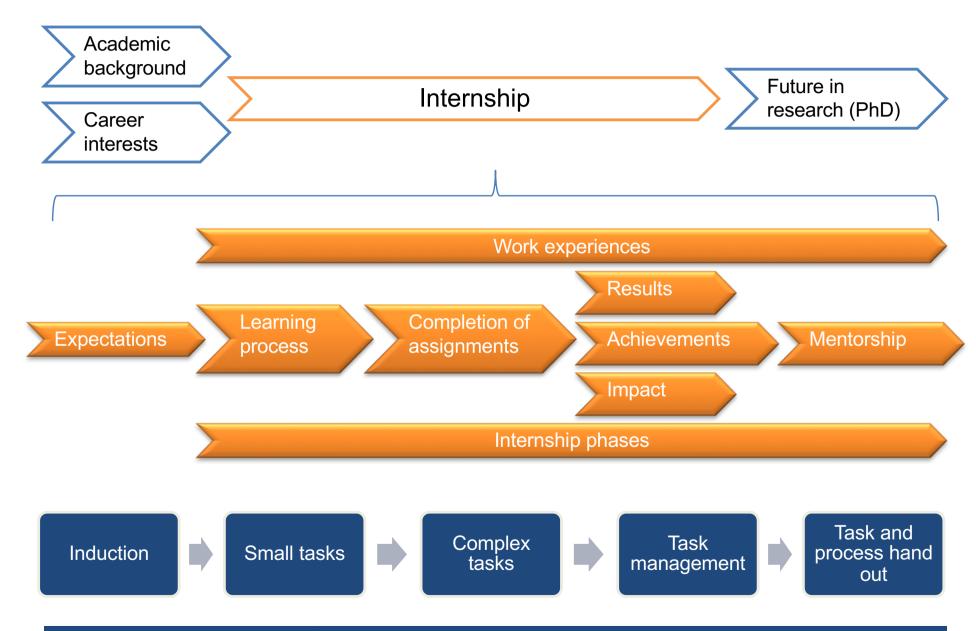
- ✓ Multi-national and multi-disciplinary practical experience
- ✓ Internship relevance for the CoMaSIC Master program
- ✓ Technology, processes, concepts, systems understanding

Interconnection between my academic background at École Polytechnique and 6 months work experience



## II. Structure







## III. My career interests

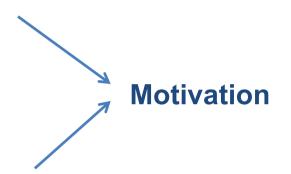








**Professional** 



**Short term goals** (1-4 years): obtain excellent research and professional results in computer science related fields

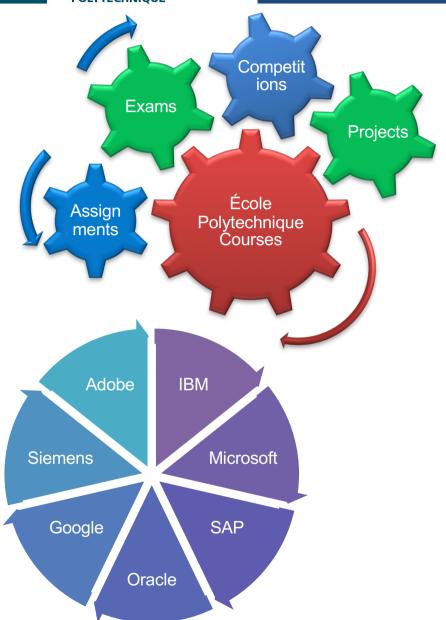
Medium term strategy (4-7 years): achieve the highest level of understanding and overview of technology development and usability

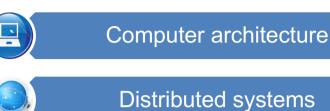
Long term vision (10+ years): career and development in management of technology



# IV. Theoretical background of information systems







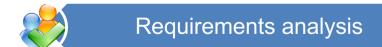
















## V. Siemens



#### A. Why Siemens?

- ✓ Internship description match personal qualifications
- ✓ Right IT learning platform
- ✓ Highest quality demands
- ✓ Skills development
- ✓ Both professional and research perspectives
- ✓ Efficiency and responsibility
- ✓ Working in a rapidly growing sector: renewable energy
- √ Headquarters location
- ✓ Professional recommendations
- ✓ Contract details: working hours, salary, insurance

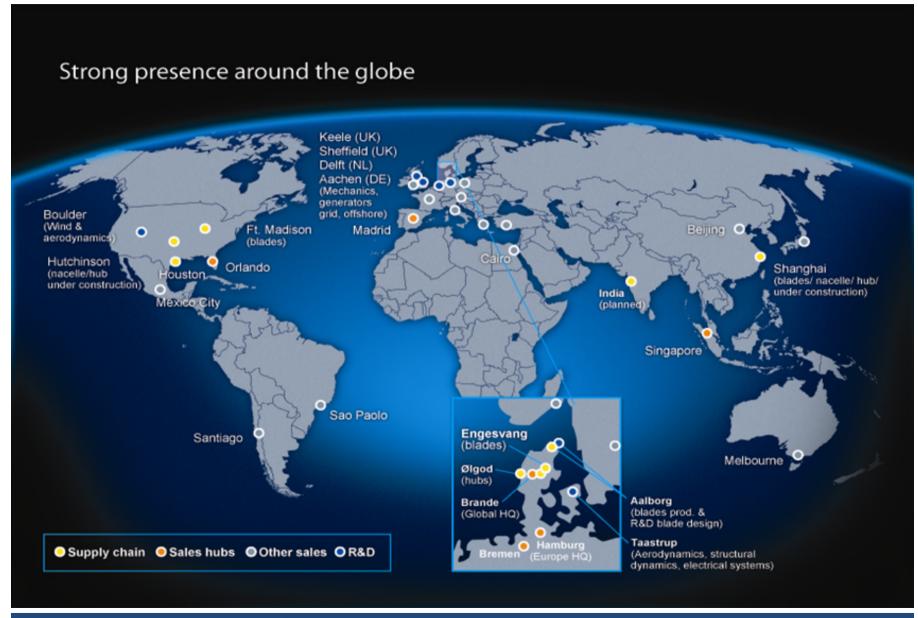
#### B. Why Denmark?

- ✓ Excellent working and living conditions
- ✓ Technology orientation and extended use
- ✓ Balance between personal and professional life
- ✓ Cultural change (and challenge)



## V. A. Why Siemens? (1)







## V. A. Why Siemens? (2)



#### Siemens organizational characteristics and targets

#### New business models

- Megawatt vs. "Negawatt"
  - C
- "Negative" electricity prices

"Prosumers"

- New market participants in energy industry
- Google

Smart Grid



#### **Technological innovations**

Electromobility



Photovoltaics:
 On the way to grid parity



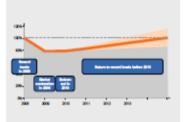
• 800 kV HVDC in China



 Deep-sea Oil & Gas / Deep-sea mining



#### Market



#### Stimulus programs

600 billion EUR



790 billion USD



4 trillion RMB
 (10 RMB = 1 EUR)



#### Major projects / visions

 Wind power grid in North Sea



 Off-shore wind power in GW range



 260 MW tidal power plant in South Korea



 Zero-Emission- / Zero-Waste- / E-Mobility-Cities (Masdar)



Desertec / Transgreen



 Nuclear power plant in UAE



· Floating power plants



#### Global framework conditions

 "Hopenhagen" – binding international guidelines uncertain



 29 states with targets for electricity from renewables (5–33% by 2020)



■ 20-20-20 target



 For every GDP point ~40% less CO<sub>2</sub> emissions by 2020





## V. A. Why Siemens? (3)



#### A. Siemens Wind Power headquarters

- √ 6800+ employees worldwide: Denmark, Germany, UK, U.S.A., Brazil, China
- ✓ 2700+ employees working in central Denmark
- ✓ Projects all-over the world
- ✓ Managing all divisions and global processes
- ✓ Very good training and development courses

#### B. IT infrastructure

- ✓ Large software enterprise platforms
- ✓ Automation of processes and workflow
- ✓ Creating more and more standardized IT tools
- ✓ Managing complexity of IT systems

#### C. Green enterprise

- ✓ Cloud-computing
- ✓ Investment in sustainable technologies



## V. B. Why Denmark?



#### A. Cultural change

- ✓ Egalitarian society
- ✓ Social horizontal structure
- ✓ Communication in English

#### B. Business etiquette and protocol

- ✓ Necessity of appointments
- ✓ Time and punctuality
- ✓ Best solution preferred

#### C. Living in Brande

- √ Warm atmosphere
- ✓ Calm and relaxing place

#### D. Technology point of view

- ✓ "Green" orientation
- ✓ Global market and international partnerships



# VI. My internship at Siemens Wind Power



- VI.A. My expectations
- VI.B. Internship as a learning process
- VI.C. Internship phases
- VI.D. Completion of assignments
- VI.E. Work experiences
- VI.F. Results and achievements
- VI.G. Impact of my work
- VI.F. Mentorship



## VI. A. My expectations



#### Learning

practice, training, couching, mentoring

application management, conception, support, reporting, improvement

**Performing** 

Most visible results

hard and soft skills, networking, technologies, organizational overview, business model

**Development** 



# VI. B. Internship as a learning process





- •Task allocation according to knowledge and personal development
- •Excellent understanding and knowledge sharing with colleagues
- Induction and preparation trainings

## **W** Weaknesses

- Rare deadlines
- •No single person responsible per task
- •Management wants everything done without feedback

# Personal SWOT analysis

## Opportunities

- •Fast professional growth
- New technology understanding
- Possibility of choosing another department / business line / country

### T Threats

- Spending too much time on few tasks
- Maintenance of IT systems
- Approval takes very long time

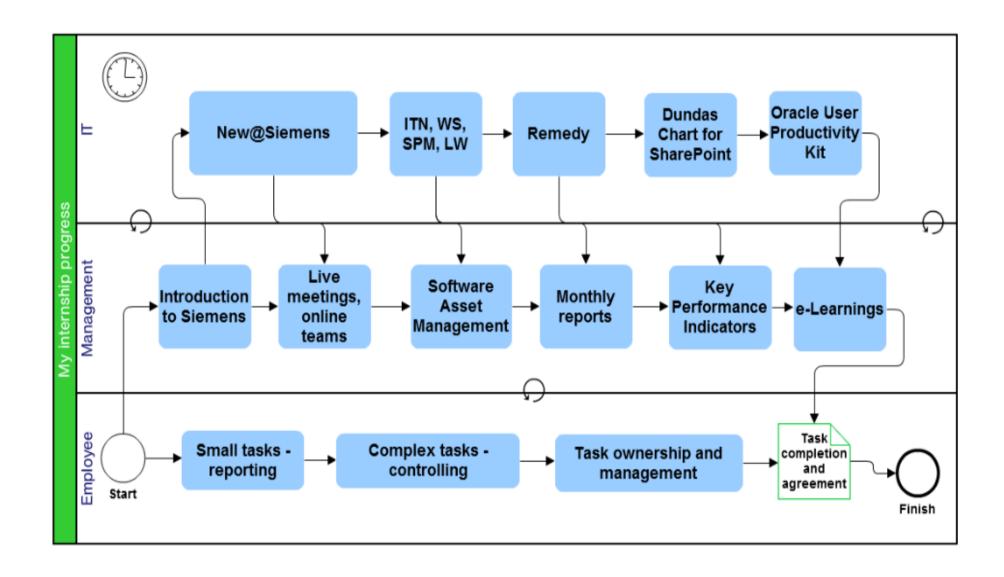
Positive

Negative



## VI. C. Internship phases







# VI. D. Completion of assignments (1)





Assignments usually presumed having a predefined objective, customer, target and quality levels.

**Activities** grew in complexity, duration and level of responsibility.

#### **Several examples:**

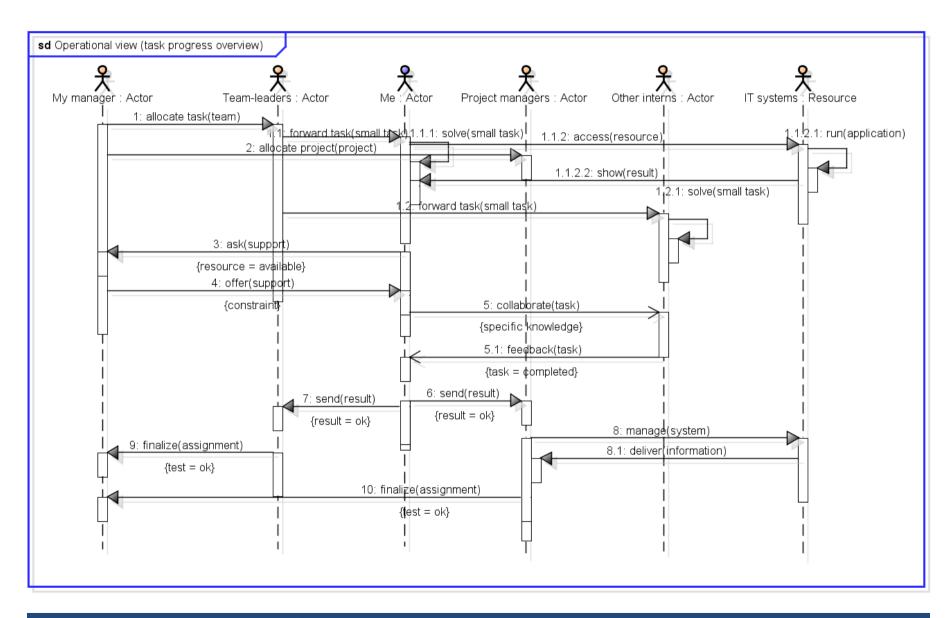
- ✓ management of applications
- ✓ cost-center visual reporting
- ✓ conceiving organizational KPIs
- ✓ web applications overview
- ✓ building up documentation
- ✓ defining the planning and process for large projects
- ✓ create test cases
- ✓ implementation of the final solution





# VI. D. Completion of assignments (2)



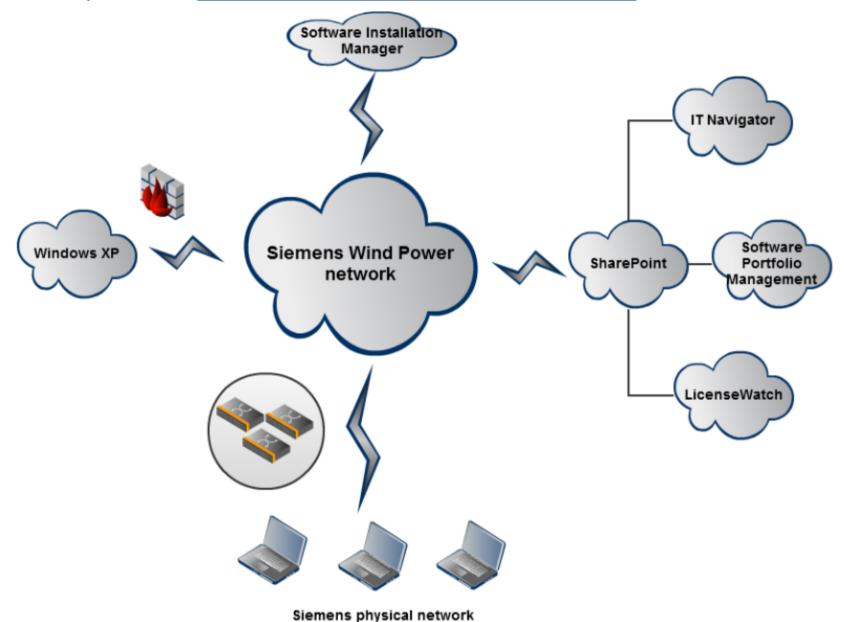




## VI. E. Work experiences (1)



Siemens Wind Power





#### VI. E. Work experiences (2)



#### Siemens

- Service Portfolio Management
- 2. Software Installation Manager
- 3. LicenseWatch
- 4. IT Navigator
- 5. SAM@Siemens
- 6. SAM\* and UWEB
- 7. TrueCrypt
- 8. InfoSec trainings

#### Oracle

- 1. OnDemand 8.7 -> 9.1
- 2. User Productivity Kit 3.5.1.0 -> 3.6.0.1
- 3. E-Learnings
- 4. Other software recordings
- 5. Documentation and guidelines
- 6. CAT and non-CAT computers configuration
- planning, resource allocation, notifications, library migration, trainings

#### Microsoft

- 1. Windows XP and 7
- Office: Outlook, Access, Excel, Communicator, InfoPath, PowerPoint, Word
- SharePoint Portal and Services (key performance indicators in Excel and Dundas Chart)
- 4. Office 2007 and 2010
- 5. Internet Explorer 8 testing

Design, configuration, test, use, documentation, applications management



### VI. E. Work experiences (2)



#### SAP

- Customer
   Relationship
   Management
- 2. Patch level and GUI version

#### **BMC**

- 1. IT support
- 2. Remedy tickets

#### **IBM**

- 1. Online collaboration
- 2. Lotus notes

#### Google

- Automatic updates deactivation
- 2. Earth Pro

#### Citrix

- Project Management
- 2. Virtualization solution

#### Adobe

- 1. Licensing
- 2. Application categorization and grouping

#### AutoDesk

- Top incidents and requests applications
- 2. AutoCAD, LT, Inventor

#### Other

- Fotostation
   Pro
   Stand-Alone
- 2. QuickTime 7.4 -> 7.6

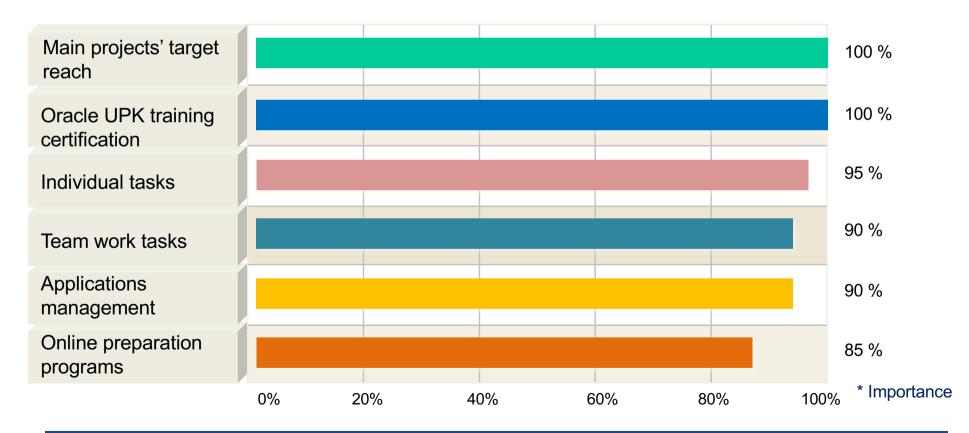
Design, configuration, test, use, documentation, applications management



#### VI. F. Results and achievements



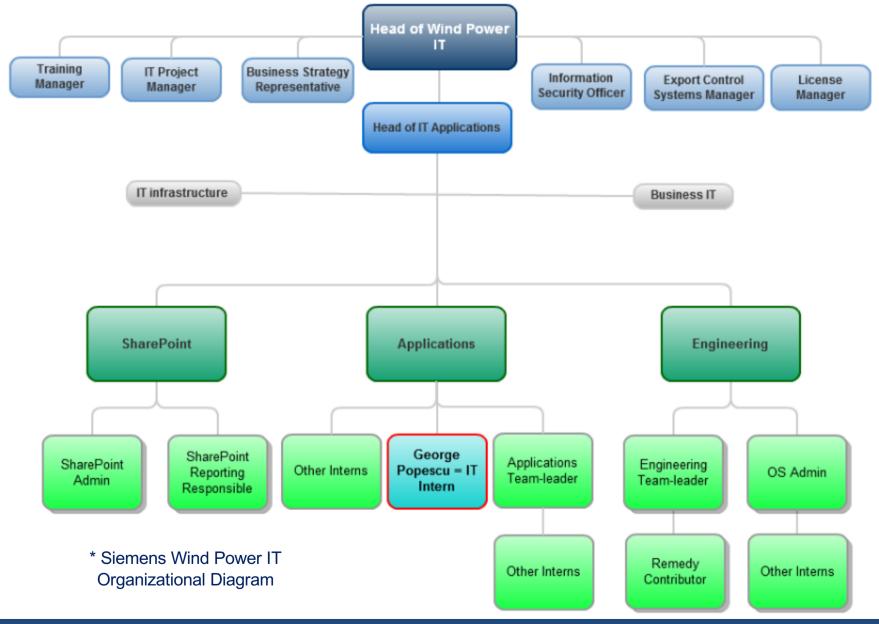
My greatest achievements were correlated with knowledge, user expertise and skills gained. I managed duties of high complexity and diversity through which I developed both hard (information management, requirements and needs analysis, filtering, interrogation) and soft (presentation, public speech, chat, off-line communication) skills.





## VI. G. Impact of my work

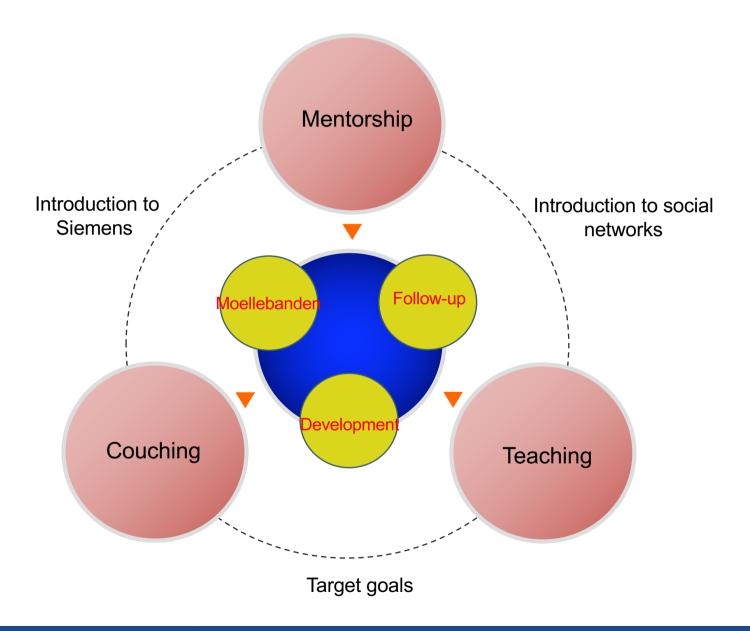






## VI. H. Mentorship







## VII. My future (PhD)



## Recommender technology at École Polytechnique Fédérale de Lausanne\*

- ✓ Interview during mid-term of the internship
- ✓ Confirmed as research assistant and doctorate student starting the 1st of October 2010 for the next 4 years
- ✓ Research between October 2010 and February 2011



\* Everything I have done at both **academic** (the high standards in teaching and learning **École Polytechnique**, the quality of information, tasks, assignments and especially the way of rational thinking have been decisive for my development and skills) and **professional** levels until now helped me achieve this great success.



## VIII. Conclusions



- 1. My internship = Complete success
- 2. It extended my understanding of complex IT systems and applications management
- 3. I gained excellent coordination, planning, presentation and time management skills
- 4. It was in accordance with my Master's program: requirement analysis, collaboration, networking, security, sharing, database, elearning, training, content management, web-editing
- 5. I performed multi-disciplinary activities
- 6. I activated in an international environment
- 7. It trained me for my next years of research





## Pictures – wind turbines (1)





Figure 1: Siemens on-shore turbines in central Denmark



## Pictures – wind turbines (2)





Figure 2: Wind turbine revision after construction



## Pictures – wind turbines (3)





Figure 3: Crossroads wind power plant near Oklahoma, USA



## Pictures – wind turbines (4)



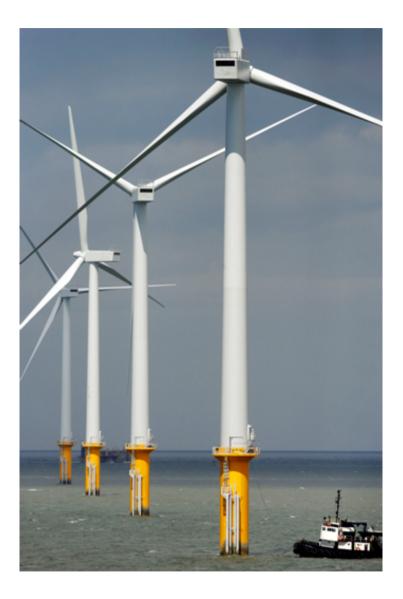


Figure 4: Siemens off-shore turbines as part of Denmark's largest offshore wind power plant (400 MW Anholt wind farm)



## Pictures – wind turbines (4)





Figure 5: Siemens off-shore turbines close to the Norwegian coast



## Pictures – wind turbines (5)





Figure 6: Siemens off-shore turbines 20km away North from Copenhagen



## Pictures – wind turbines (6)





Figure 7: Siemens power-unit check-up in the nacelle



## Pictures – blades





Figure 8: Blade transportation across railway



## Pictures – meetings (1)





Figure 9: Long-term collaboration contract sign by Siemens and DONG Energy in Denmark



## Pictures – meetings (2)





Figure 10: Management meeting at Siemens Wind Power



## Pictures – workplace (1)





Figure 11: The Prince Consort of Denmark, Henrik, visiting the head-quarters of Siemens Wind Power



## Pictures – workplace (2)





Figure 12: View of the Siemens Wind Power head-quarters (main building)



## Pictures – workplace (3)





Figure 13: View from across the reception at the main entrance at Siemens Wind Power head-quarters



## Pictures – workplace (4)





Figure 14: All employee meeting in the largest meeting room



# Thank you!





Thank you for your attention, questions, comments and inputs!